

Spiritual Gifts Interview

Name: _____ (person answering questions)

The Bible tells us that all followers of Jesus receive gifts from the Spirit to benefit the rest of the body of Christ, the church.

There are many gifts, and no one has all of them. Some may have just one that is really strong, or many that are not as strong. We need to work together, complimenting and valuing each others' strengths and abilities, to build up the church.

To help your partner think about what gifts God may have given them, they will answer each of the questions by saying how well this describes or fits them:

a) always or a lot b) quite a bit c) half the time d) a little bit e) not at all

They are to answer as honestly as they can, being true to themselves. This is not a competition. You will track their responses on the scoring sheet and from there they can begin to figure out which gifts they might have.

Encourage your partner to ask other people what gifts they see in them. Sometimes we don't see what others see.

Our gifts may also change over time based on our experiences and choices making some areas stronger. This interview gives just a taste of what their gifts could be. You can also do a Spiritual Gift inventory that has many more questions and can give an even better idea of your gifts.

Note: The gifts of miracles and tongues are not included in this interview.

Ask your partner these questions and listen carefully for their answers recording the corresponding number on the scoring sheet:

1. How much do you like to organize events and activities?
2. Would you be willing to move to another place to share God's love?
3. Is it easy for you to help people with special needs?
4. How much do you like working with machines and tools?
5. Do you enjoy expressing your faith through dance, music, art or writing?
6. Is it easy for you to tell if something is right or wrong?
7. Do you like to tell other people about Jesus?
8. Have people told you that you encourage them?
9. Is it easy to trust that God will come through for you?
10. Do you feel blessed when you give your money or time to help others?

© 2018 Anne Miller

For further copies, e-mail info@seedsofgraceresources.ca
or visit www.seedsofgraceresources.ca

11. Do you take time to be with people who are sick?
12. Do you enjoy doing behind the scenes jobs people usually don't like to do?
13. Have people told you that they feel comfortable in your home?
14. How easy is it for you to spend time praying for the needs of others?
15. How much do you enjoy learning new things?
16. Do people listen to what you say and do what you ask?
17. Are you good at speaking the truth, even if it makes you unpopular?
18. Do you like to support people who are new to faith?
19. Can you make learning fun for others?
20. When there is a conflict, are you good at helping to find solutions?
21. How good are you at coordinating the details for an activity?
22. How willing would you be to learn a new language to share God with others?
23. When you see people hurting, do you feel the need to find a way to help them?
24. Do you enjoy building or fixing things with your hands?
25. Do people tell you that you are a creative person?
26. When you have to make a choice, is it easy to know what God wants you to do?
27. Do you like talking with people about how important your faith is to you?
28. How often do you remind people of how special they are and what they can do?
29. Have you had tough times and know that God is what got you through?
30. Do you look for ways to share what you have with others?
31. Do you like to pray with and for people who are not well?
32. Would you rather support a leader than be the person at the front?
33. How much do you notice strangers or new people and welcome them?
34. Do you have a list of people and things that you have committed to pray for?
35. Do people often come to you for information about faith or the Bible?
36. Are you able to take charge of a group and be flexible to their needs?
37. Have you ever felt God nudging you to warn someone about something?
38. Have you gone through a lot of challenges and want to help others who struggle?
39. Do like helping others to learn important things?
40. Are you able to predict what will happen as a result of people's choices?

© 2018 Anne Miller

For further copies, e-mail info@seedsofgraceresources.ca
or visit www.seedsofgraceresources.ca

Spiritual Interview Partner Scoring

Listen for the answers given by your partner and fill in the score next to the question:

always or a lot = 4 quite a bit = 3 half the time = 2 a little bit = 1 not at all = 0

Gifts	Question Scores		Totals
Administration/Organizing	1.	21.	
Apostleship/Missionary	2.	22.	
Compassion/Mercy	3.	23.	
Craftsmanship	4.	24.	
Creativity	5.	25.	
Discernment	6.	26.	
Evangelism	7.	27.	
Exhortation/Encouragement	8.	28.	
Faith	9.	29.	
Giving	10.	30.	
Healing	11.	31.	
Helping/Serving/Assisting	12.	32.	
Hospitality/Welcoming	13.	33.	
Intercession/Prayer	14.	34.	
Knowledge	15.	35.	
Leadership	16.	36.	
Prophecy	17.	37.	
Shepherding/Mentoring	18.	38.	
Teaching	19.	39.	
Wisdom	20.	40.	

After the questions have been answered, return this sheet to your partner to add up the totals for each gift and consider these questions:

Are there any gifts listed that you do not understand?

For which gifts did you get the highest totals?

Does this surprise you? Why or why not?

How can you confirm whether these are your God-given gifts?

Spiritual Gifts Summary

Gift and Scripture Source	Description
Administration Exodus 18:24-26	being able to organize people, information and events
Apostleship/Missionary Acts 14:21-23	being sent to other places or cultures to share God's love
Compassion/Mercy Romans 12:8	loving to help outcasts and those who suffer
Craftsmanship Exodus 36:1	being gifted at designing and creating things with tools
Creative Ability 1 Corinthians 14:26	having gifts in music, dance, art, drama or writing for sharing God's love
Discernment 1 Corinthians 12:10	being able to choose God's best when making decisions
Evangelism Matthew 28:18	being able to share Jesus with others in a way that they understand
Exhortation/Encouragement Romans 12:8	being able to uplift those who struggle
Faith 1 Corinthians 12:9	having a strong belief in God that inspires others
Giving Romans 12:8	sharing generously of money, talents and time for what God is doing
Healing 1 Corinthians 12:9	being able to heal others through touch or prayer
Hospitality Genesis 18:1-5	welcoming others by providing for their needs for friendship, shelter and food
Intercession 1 Timothy 2:1	feeling led to pray for the needs of others regularly
Knowledge 1 Corinthians 12:8	being given understanding and information to share
Leadership Romans 12:8	being able to direct people to work together for God's purposes
Ministry/Shepherding Romans 12:7	leading people to grow in faith over time
Miracles 1 Corinthians 12:10	being able to perform miracles through God's power
Prophecy 1 Corinthians 12:10, Romans 12:6	being called to share God's truth and what might happen
Serving/Helping John 13:12-16	being able to see what needs doing to support others and doing it
Teaching Romans 12:7	being gifted at helping learners to understand God and the Bible
Tongues 1 Corinthians 12:10	speaking and/or understanding other languages, including of the Holy Spirit
Wisdom 1 Corinthians 12:8	having the ability to see beyond facts to God's best in situations